

BELONGING TO **LIMERICK**

Limerick City and County Integration Plan | 2018-22

Thomond Park 28th September 2018



Presentation Overview

- Role of Limerick Integration Working Group (IWG)
- Belonging to Limerick 2018-22
 - Aim and Scope
 - Key Statistical Data
 - Review of EU, National and Local Policy Context
 - Integration Research
 - Thematic Strategic Plans
- Key Messages: Belonging and Diversity Advantage
- Implementation Risks
- Reflecting on over 10 years of Integration Planning

LIMERICK INTEGRATION WORKING GROUP (IWG)

- The IWG was established in 2007 with the aim of bringing together statutory, community and voluntary bodies to address the needs of migrant and host communities
- The Limerick Integration Working Group (IWG) operated pre-merger under respective SIM Committees but now links with the Social Development Directorate
- There are nineteen IWG member organisations
- A key responsibility delegated of the IWG was to develop and oversee implementation of migrant integration strategies
 - *Integrating Limerick: Integration Plan 2010-12*
 - *Towards Intercultural Limerick: Integration Plan 2013-16*
 - *Belonging to Limerick: Integration Plan 2018-22*

INTEGRATING LIMERICK

Limerick City & County
Integration Plan 2010-2012



TOWARDS INTERCULTURAL LIMERICK

Limerick City & County
Integration Plan 2013-16



IWG MEMBERS ORGANISATIONS

African Community Representative	An Garda Siochana	Department of Social Protection	Doras Luimni	Health Service Executive
Limerick and Clare ETB	Limerick City and County Council	Limerick Filipino Community	Limerick Sports Partnership	Limerick Volunteer Centre
Limerick Youth Service	Jesuit Refugee Service (JRS) Ireland	Mary Immaculate College	Midwest Interfaith Network	Our Lady of Lourdes CC
Polish Arts Festival	PAUL Partnership	University of Limerick	West Limerick Resources	



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LIMERICK CITY AND COUNTY INTEGRATION
WORKING GROUP



THOMOND PARK STADIUM
YOUR ULTIMATE VERVE

Belonging to Limerick 2018-22

*"The aim of Belonging to Limerick 2018-22 is to promote a vibrant, inclusive and intercultural Limerick city and county in which **all** residents **belong** and are **equally valued**, regardless of their nationality, religion or ethnic background."*

SCOPE OF INTEGRATION PLAN

- **Integration Plan focuses on the following groups and their families:**
 - Asylum Seekers
 - Migrant Workers (EU)/Migrant Workers (Non-EU)
 - International Students
 - Refugees/ Persons with Leave to Remain
 - Resettled/ Relocated Persons under EU Programmes
 - Vulnerable Forced Migrants (Undocumented/ Trafficked Persons)

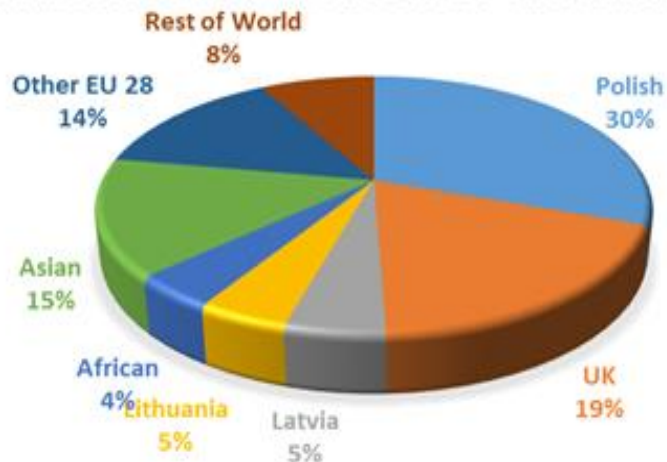
The needs of members of the Traveller Community in Limerick, as an ethnic minority, are not addressed by the IWG as they fall within the remit of the Interagency Group for the Delivery of Services for Travellers.



STATISTICAL PROFILE: CENSUS 2016

		Non-Irish Population	Dual Nationals	Total usually resident population	% of non-Irish nationals
State	Persons	535,475	104,784	4,689,921	11.4%
	Males	267,088			
	Females	268,387			
Limerick City and County	Persons	18,476	3,239	192,304	9.6%
	Males	9,529			
	Females	8,947			

CENSUS 2016: LIMERICK NON IRISH NATIONAL POPULATION BY NATIONALITY



REVIEW OF POLICY CONTEXT

There is a need to integrate policies as well as people.


EU

- EU Common Basic Principles on Integration 2004
- Council of Europe Intercultural Cities (and Regions) Project

National

- Migrant Integration Strategy 2017-20
- Sectoral Intercultural Strategies

Local

- Limerick Corporate Plan 2015-19
 - Limerick Economic and Community Plan 2016-21
 - Limerick Heritage Plan 2017-30
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INTEGRATION RESEARCH

The research tools used were designed to ensure the voices of migrant who access services and the experience of service providers were listened to and heard.

Directory of Services

35 service providers completed an online survey. 30 responses were received from Limerick city and 5 from the county. The data received enabled a preliminary directory of services to be developed.

Focus Groups


Throughout July and August 2017, 7 Focus Groups and 1 interview were conducted.

There were 4 service provider and 3 service user focus groups. One of each was held in Limerick county, with the remainder conducted in Limerick city.

Integration Needs Analysis

A report was developed structured on a thematic basis. The findings contained therein represent the voices of service providers/users in the region. In all, 46 people took part in 7 focus group discussions and 1 one-to-one interview.

INTEGRATION PLAN 2018-22 OUTLINE

- A - Integration Working Group Role, Vision and Values
 - B - Integration Thematic Strategic Plans
 - C - Key Statistical Data
 - D - Review of Regional, National and Local Policy
 - E - Integration Research Method and Key Findings
 - F - Appendices
- 

INTEGRATION THEMATIC STRATEGIC PLANS

- **Theme 1: Language, Education and Employment**
Limerick is a place to learn and work
- **Theme 2: Information and Advice**
Limerick is a place that supports
- **Theme 3: Equal Access to Public Services**
Limerick is a place that serves equally
- **Theme 4: Cultural Awareness and Anti-Racism**
Limerick is a place to belong
- **Theme 5: Active Community Participation**
Limerick is a place that connects communities



INTEGRATION PLAN - IMPLEMENTATION RISKS AND REQUIREMENTS

“It will require the strong support of the local authority and other statutory agencies to secure the necessary human and financial resources to ensure a successful implementation of the Plan”

- Requires Funding: No core funding, limited public funding for:
 - Membership of Intercultural Cities (And Region)
 - Integration Plan Activities (e.g. Intercultural Week)
 - Limerick Africa Day celebrations (Irish Aid funds)
- Human Resources: No directly employed staff members. Secretariat is voluntary, needs dedicated resource
- IWG Member Capacity: Reliant on participation and support of member organisations – dependent on member’s capacity.

BELONGING TO LIMERICK 2018-22

KEY MESSAGES

Belonging

Belonging encapsulates a vision, a strategy and a future for Limerick and beyond. It is a desire and a hope shared by migrants to belong. Men, women and children from across the globe who have come to Limerick to live, to study, to work, to invest or simply to find refuge and protection.

Diversity Advantage

Diversity advantage envisages migrants as resources for local economic, social and cultural development, not only vulnerable groups in need of supports and services. Migrants as the subject and not the object of change.



DIVERSITY ADVANTAGE – ECONOMIC BENEFITS OF MIGRATION (OECD 2014)

Labour Market

Migrants accounted for 70% of the increase in the workforce in Europe over the past ten years.

Migrants fill gaps in fast-growing and declining sectors of the economy.

Migrants are younger and are better educated than those nearing retirement.

Migrants contribute significantly to labour-market flexibility, notably in Europe.

The Public Purse

Migrants pay more taxes than they receive in benefits.

Employment is the biggest determinant of migrants' net fiscal contribution.

Economic Growth

Migration boosts the working-age population.

Migrants arrive with skills, language and innovation, contributing to human capital development of receiving countries.

Migrants contribute to technological progress.

STRATEGIC AIM: CHANGING THE NARRATIVE

“Economic, management and psychological research have demonstrated that diversity brings considerable benefits for organisations and cities in terms of increased innovation, productivity and ability to solve problems.” (ICC, 2017)

- Changing the narrative – migrants are part of the solution
- Diversity advantage: migration and diversity are good for business, for innovation, for education, for community and for life
- Limerick needs and can benefit from the skills, the languages, the capacities and the new approaches of migrants
- Focus on the positive side of the balance sheet: migrants as assets, investors, consumers, students and active citizens

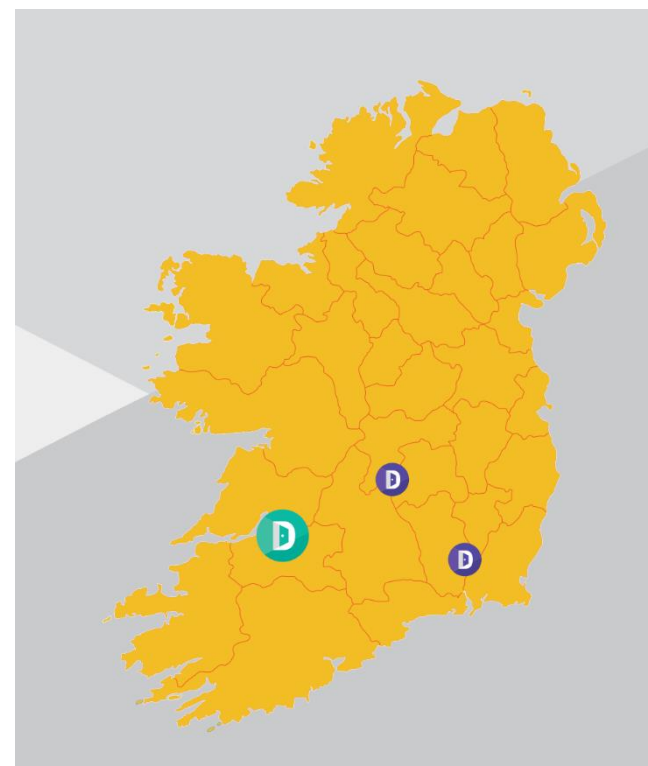


Doras Luimní

Promoting and protecting human rights

Established in the year 2000 to provide support to asylum seekers living in Direct Provision in the Mid-West region.

Our **vision** is a society where equality and respect for the human rights of all migrants are realised.



Our Work

Direct Support

- Immigration-specific advice & legal information
 - Housing - Transitioning from Direct Provision
 - Outreach to Direct Provision centres
 - Refugee Resettlement (Portlaoise/ Limerick/ Wexford)
-

Integration & Representation

- Integration Planning
 - Intercultural Cities (Limerick City & County Council)
-

Advocacy & Campaigning

- International Protection & Direct Provision
- Anti-Racism & Hate Crime
- Anti-Human Trafficking

Reflecting on over 10 years of Integration Planning in Limerick

- Doras has been involved in the Limerick Integration Working Group since its inception in 2007
- Co - chairing the group with the JRS for some 8 years
- Doras sees the IWG as an opportunity to engage and collaborate with boarder statutory and non-statutory groups in delivery of appropriate services to migrants


Reflecting on over 10 years of Integration Planning in Limerick

What works well:

- Strong public message that Limerick takes integration seriously
- Active **membership** ensures organisations are considering the needs of migrants in their service planning and delivery
- Develop relationships with key individuals
- Examples of Best Practice emerging:
 - Public Leadership: Limerick signing up as an Intercultural City (and Region)
 - Language Acquisition: ETB/Doras/JRS coordinated single application for English class through Limerick City
 - Access to Services: Greater understanding of particular needs of direct provision residents leading to specific service provision (HSE: Mobile Health Unit)
 - Anti-Racism: Anti Rumours training delivery to secondary schools in LYS

Reflecting on over 10 years of Integration Planning in Limerick

Challenges:

- Narrow view of integration: at times superficial adding colour to events
 - Recession: maintaining interest in difficult times
 - Changing representation over years: dependent on personal commitment of members
 - Largely NGO led: with responsibility falling excessively on the same core members
 - Lack of dedicated resources, sustainability
- 

We acknowledge all organisations, groups and residents, local and migrant, who participated in the planning process, integration research and stakeholder consultations or contributed in any way to the development of *Belonging to Limerick 2018-22*.







An Roinn Dlí agus Cirt
agus Comhionannais
Department of Justice
and Equality



The Migrant Integration Strategy: Interim Report to Government

Presentation of Outline Draft

Úna Ní Dhubhghaill,
Office for the Promotion
of Migrant Integration



Overview

- Action 76: Progress on the implementation of these actions will be reviewed at the end of 2018 and a report prepared for Government.
- Proposed structure of report
- Approach to content
- Next steps in preparation of report





Report Structure



Executive Summary

- 1. Introduction**
 - 2. Monitoring the Implementation of the Strategy**
 - 2.1 Monitoring Structures
 - 2.2 Indicators of Progress
 - 3. Interim Review of Progress (by theme)**
 - Overview of theme
 - Examples of progress
 - Challenges in implementation and/or monitoring
 - Detailed update by action (with RAG status)
 - Featured Projects?
 - 4. Conclusions and Recommendations**
- Appendices:
- Committee Terms of Reference; Membership and Meetings
 - Indicators
 - At-A-Glance Status of Actions











Approach to Content

- Address actions directly
- Highlight progress made to date
- Include challenges – implementation and monitoring
- Suggest projects for inclusion on given themes



Suggested changes to RAG system

From		To	
	On track		On track
	Minor delivery issue		Minor problems or delays
	Significant delivery issue		One or more major difficulties
No change to			
			Complete
			Not started



Conclusions

- A good overall level and rate of progress – large majority of actions on track
- A number of significant milestones achieved since publication
- Examples of concrete achievements
- A number of actions not implemented within the timeframes
- Monitoring progress on actions with a ‘process’ focus more challenging
- Reports to Committee do not always make full use of the agreed indicators
- Gathering data to monitor progress on “All Departments” and Local Authority sector is challenging
 - Online reporting template helping but use is not yet widespread
- Access to housing and patterns of settlement matter for integration outcomes but not in Strategy
- Further work required on communicating the Strategy and publicising achievements.
- Absence of baseline data means sometimes not possible to measure progress accurately



Recommendations

- Prioritise actions that have fallen behind timelines for implementation in 2019
- External data gathering and/or monitoring to measure progress on certain actions
- Link reports to Committee more directly to agreed indicators
- Extend use of online reporting for “All Departments” actions
- Consider whether and how housing and planning policy might address integration issues
 - Aim to include specific actions
- Consider whether additional actions to combat racism and xenophobia required
- Poor English language skills remain one of the most common barriers
 - Coherent whole-of-Government policy on provision of interpretation and translation services and standardisation of approach to ESOL across all ETB are desirable
- Review relevant aspects following 2018 change on the right to work for asylum seekers
- More synergy and active links between Local Authority work and National Strategy
- Commission analysis of requirements for information portal for migrants on integration.ie
- Develop additional actions to combat racism



Next steps

- Review outline draft
- Provide additional material / comments / suggestions in writing by Friday 2 November
- OPMI to circulate revised draft for agreement
- Report completed
- Report submitted to Government for approval and publication



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Thank you