



Reasonable Accommodation Fund Grants Survey for People with Disabilities

Summary

The voice of People with Disabilities is essential to successfully review the Reasonable Accommodation Fund Grants. Please complete this short survey of 10-12 questions to make your views heard.

The Reasonable Accommodation Fund aims to support disabled jobseekers, employees and employers by helping fund certain reasonable accommodation needs. Four grants are currently available:

- 1) Employee Retention Grant (ERG) – Help employers retain employees who acquire a disability, funds identification of accommodations, training or re-training.**
- 2) Workplace Equipment / Adaptation Grant (WEAG) – Make the workplace more accessible, funds premises adaptations, additional equipment and assistive technology training.**
- 3) Job Interview Interpreter Grant (JIIG) – Funds an interpreter to accompany a person with hearing loss or speech impairment to a job interview and/or induction training.**
- 4) Personal Reader Grant (PRG) – funds a personal reader to assist someone who is blind or visually impaired in their work.**



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* 1. Who is completing this survey?

- Person with a disability
- Parent, family member, carer or friend on behalf of the person with a disability

* 2. What is your age?

- 16-25
- 26-35
- 36-50
- 51-66
- Above 66

* 3. Where do you live?

- Ulster
- Munster
- Leinster (Dublin)
- Leinster (outside Dublin)
- Connaught

* 4. Do you have any of the following long-lasting conditions or difficulties? Please tick all the options that apply to you.

- Blindness or a serious vision impairment
- Deafness or a hearing impairment
- An intellectual disability
- A developmental disability like autism or ADHD
- Any other chronic illness or condition
- A speech impediment that requires interpretation assistance
- A psychological or emotional condition or a mental health issue
- Physical disability

5. Are you currently working?

- Yes
- No

* 6. What type of work are you doing or looking to do?

- | | |
|---|--|
| <input type="radio"/> Accommodation and Food Services | <input type="radio"/> Manufacturing (Industry) |
| <input type="radio"/> Public Administration | <input type="radio"/> Information and Communication |
| <input type="radio"/> Agriculture, Forestry and Fishing | <input type="radio"/> Professional, Scientific, Technical and Support Services |
| <input type="radio"/> Construction | <input type="radio"/> Retail, Wholesale and Trade |
| <input type="radio"/> Education | <input type="radio"/> Transport and Storage |
| <input type="radio"/> Health and Social Work | <input type="radio"/> Financial, Insurance and Real estate |
| <input type="radio"/> Other (please state) | |

* 7. Can you tell us what reasonable accommodations you would usually need at work? (You can tick more than one answer.)

- | | |
|---|---|
| <input type="checkbox"/> Special equipment | <input type="checkbox"/> Vehicle(s) adaptations |
| <input type="checkbox"/> Specialist software (e.g. magnification software for PC) | <input type="checkbox"/> Access to sign language or other interpretation services |
| <input type="checkbox"/> Assistive technologies | <input type="checkbox"/> Personal assistant |
| <input type="checkbox"/> Workplace adaptations | <input type="checkbox"/> Flexible working hours |
| <input type="checkbox"/> Help getting to and from work | |
| <input type="checkbox"/> Other (please state) | |

* 8. Have you ever benefitted from the Reasonable Accommodation Fund grants?

- Yes
- No, but I have heard of them
- No, never heard of them



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* 9. Which grant have you used?

- | | |
|---|--|
| <input type="checkbox"/> Workplace Equipment Adaptation Grant | <input type="checkbox"/> Employee Retention Scheme Grant |
| <input type="checkbox"/> Personal Reader Grant | <input type="checkbox"/> Cannot remember |
| <input type="checkbox"/> Job Interview Interpreter Grant | |

* 10. Do you think these grants help you with?

- Getting a job, you otherwise would not get
- Performing better in your job
- Keeping your job
- Getting a promotion
- Other (please state)

* 11. How would you make these grants better?

- | | |
|---|---|
| <input type="checkbox"/> Change Personal Reader Grant to reflect technological developments (e.g. JAWS) | <input type="checkbox"/> Provide a personal Reasonable Accommodation budget |
| <input type="checkbox"/> Additional interpreter hours for a person with hearing loss or speech impairment | <input type="checkbox"/> Fund workplace needs assessments |
| <input type="checkbox"/> Help with travel costs to/from work | <input type="checkbox"/> Fund professional development inclusion training for HR and line managers |
| <input type="checkbox"/> Help with travel cost in work (e.g. taxi to meetings) | <input type="checkbox"/> Give approval in principle for grants to jobseekers/employers seeking to hire people with disabilities |
| <input type="checkbox"/> Fund personal assistant hours in work | <input type="checkbox"/> Increase the level of funding available |
| <input type="checkbox"/> Other (please state) | |



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12. Do you have other suggestions to improve the Reasonable Accommodation Fund grants?