

**RATES OF PAY
FOR ENLISTED PERSONNEL OF THE PERMANENT DEFENCE FORCE
RATE W.E.F. 01 June 2024**

Application of a general round increase of 1% in annualised basic salary for all public servants on 1st June 2024

| NON-COMMISSIONED PERSONNEL | | | | |
|---|--------------|---------------------|------------|------------------------|
| Effective from 12 July 2022 ¹ | | | | |
| | Point | 01 June 2024 | MSA | Total Pay + MSA |
| Private, 3 Star/Seaman, First Class | 1 | €602.22 | €158.89 | €761.11 |
| | 2 | €629.25 | €158.89 | €788.14 |
| | 3 | €674.72 | €158.89 | €833.61 |
| | 4 | €690.48 | €158.89 | €849.37 |
| | 5 | €699.68 | €158.89 | €858.57 |
| | 6 | €739.60 | €158.89 | €898.49 |
| | 7 | €739.60 | €158.89 | €898.49 |
| Corporal/Leading Seaman | 1 | €757.72 | €158.89 | €916.61 |
| | 2 | €772.67 | €158.89 | €931.56 |
| | 3 | €787.78 | €158.89 | €946.67 |
| | 4 | €802.78 | €158.89 | €961.67 |
| | | | | |
| Sergeant/Petty Officer | 1 | €823.87 | €158.89 | €982.76 |
| | 2 | €841.95 | €158.89 | €1,000.84 |
| | 3 | €859.94 | €158.89 | €1,018.83 |
| | 4 | €878.08 | €158.89 | €1,036.97 |
| | | | | |
| C.Q.M.S./Senior Petty Officer | 1 | €941.28 | €169.15 | €1,110.43 |
| | 2 | €963.80 | €169.15 | €1,132.95 |
| | 3 | €986.22 | €169.15 | €1,155.37 |
| | 4 | €1,009.08 | €169.15 | €1,178.23 |
| | | | | |
| Company Sergeant/Chief Petty Officer | 1 | €957.37 | €169.15 | €1,126.52 |
| | 2 | €979.78 | €169.15 | €1,148.93 |
| | 3 | €1,002.47 | €169.15 | €1,171.62 |
| | 4 | €1,025.73 | €169.15 | €1,194.88 |
| | | | | |
| B.Q.M.S./Senior Chief Petty Officer | 1 | €1,035.71 | €169.15 | €1,204.86 |
| | 2 | €1,062.70 | €169.15 | €1,231.85 |
| | 3 | €1,089.47 | €169.15 | €1,258.62 |
| | 4 | €1,116.61 | €169.15 | €1,285.76 |
| | | | | |
| Sergeant-Major/Warrant Officer | 1 | €1,062.70 | €169.15 | €1,231.85 |
| | 2 | €1,089.47 | €169.15 | €1,258.62 |

¹ Reflective of the CoDF recommendations eliminating the requirement to Mark Time, as well as the payment of full rate of MSA for the first three years of service

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|--|---|-----------|---------|-----------|
| | 3 | €1,116.61 | €169.15 | €1,285.76 |
| | 4 | €1,143.79 | €169.15 | €1,312.94 |
| Specialist Direct Entry | | | | |
| ERA's Navy (applies to 7 specific individuals) | 1 | €719.65 | €158.89 | €878.54 |
| | 2 | €726.52 | €158.89 | €885.41 |
| This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale | 3 | €757.72 | €158.89 | €916.61 |
| | 4 | €772.67 | €158.89 | €931.56 |
| | 5 | €787.78 | €158.89 | €946.67 |
| | 6 | €802.78 | €158.89 | €961.67 |
| | | | | |
| As per customary ERA pay arrangements all future ERAs entering the Naval Service will have the following Corporal/Leading Seaman Post 01 January 2013 PPC Payscale Applied | | | | |
| | | | | |
| Corporal/Leading Seaman | 1 | €757.72 | €158.89 | €916.61 |
| | 2 | €772.67 | €158.89 | €931.56 |
| | 3 | €787.78 | €158.89 | €946.67 |
| | 4 | €802.78 | €158.89 | €961.67 |

| NON-COMMISSIONED PERSONNEL | | | | |
|--|---|---------|---------|---------|
| Post 01 January 2013 ² | | | | |
| | | | | |
| Private, 3 Star/Seaman, First Class | | | | |
| | 1 | €602.22 | €59.86 | €662.08 |
| | 2 | €602.22 | €59.86 | €662.08 |
| | 3 | €602.22 | €59.86 | €662.08 |
| | 4 | €629.25 | €158.89 | €788.14 |
| | 5 | €654.18 | €158.89 | €813.07 |
| | 6 | €674.72 | €158.89 | €833.61 |

² Personnel with Marked Time and Half Rate MSA requirements

| | | | | |
|--------------------------------|----|---------|---------|---------|
| | 7 | €690.48 | €158.89 | €849.37 |
| | 8 | €699.68 | €158.89 | €858.57 |
| | 9 | €739.60 | €158.89 | €898.49 |
| | 10 | €739.60 | €158.89 | €898.49 |
| | 11 | €739.60 | €158.89 | €898.49 |
| | 12 | €739.60 | €158.89 | €898.49 |
| Promotion Ranks | | | | |
| | | | | |
| Corporal/Leading Seaman | 1 | €757.72 | €158.89 | €916.61 |
| | 2 | €772.67 | €158.89 | €931.56 |
| | 3 | €787.78 | €158.89 | €946.67 |
| | 4 | €802.78 | €158.89 | €961.67 |

| | | | | |
|---|---|-----------|---------|-----------|
| Sergeant/Petty Officer | 1 | €823.87 | €158.89 | €982.76 |
| | 2 | €841.95 | €158.89 | €1,000.84 |
| | 3 | €859.94 | €158.89 | €1,018.83 |
| | 4 | €878.08 | €158.89 | €1,036.97 |
| | | | | |
| C.Q.M.S./Senior Petty Officer | 1 | €941.28 | €169.15 | €1,110.43 |
| | 2 | €963.80 | €169.15 | €1,132.95 |
| | 3 | €963.80 | €169.15 | €1,155.37 |
| | 4 | €1,009.08 | €169.15 | €1,178.23 |
| | | | | |
| Company Sergeant/Chief Petty Officer | 1 | €957.37 | €169.15 | €1,126.52 |
| | 2 | €979.78 | €169.15 | €1,148.93 |
| | 3 | €1,002.47 | €169.15 | €1,171.62 |
| | 4 | €1,025.73 | €169.15 | €1,194.88 |
| | | | | |
| B.Q.M.S./Senior Chief Petty Officer | 1 | €1,035.71 | €169.15 | €1,204.86 |
| | 2 | €1,062.70 | €169.15 | €1,231.85 |
| | 3 | €1,089.47 | €169.15 | €1,258.62 |

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|--|---|-----------|---------|-----------|
| | 4 | €1,116.61 | €169.15 | €1,285.76 |
| | | | | |
| Sergeant-Major/Warrant Officer | 1 | €1,062.70 | €169.15 | €1,231.85 |
| | 2 | €1,089.47 | €169.15 | €1,258.62 |
| | 3 | €1,116.61 | €169.15 | €1,285.76 |
| | 4 | €1,143.79 | €169.15 | €1,312.94 |
| Specialist Direct Entry | | | | |
| ERA's Navy (applies to 7 specific individuals) | 1 | €719.65 | €158.89 | €878.54 |
| This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale | 2 | €726.52 | €158.89 | €885.41 |
| | 3 | €757.72 | €158.89 | €916.61 |
| | 4 | €772.67 | €158.89 | €931.56 |
| | 5 | €787.78 | €158.89 | €946.67 |
| | 6 | €802.78 | €158.89 | €961.67 |
| | | | | |
| As per customary ERA pay arrangements all future ERAs entering the Naval Service will have the following Corporal/Leading Seaman Post 01 January 2013 PPC Payscale Applied | | | | |
| | | | | |
| Corporal/Leading Seaman | 1 | €757.72 | €158.89 | €916.61 |
| | 2 | €772.67 | €158.89 | €931.56 |
| | 3 | €787.78 | €158.89 | €946.67 |
| | 4 | €802.78 | €158.89 | €961.67 |

| NON-COMMISSIONED PERSONNEL | | | | |
|--|---|---------|---------|---------|
| Pre 01 January 2013 ³ | | | | |
| Private, 3 Star/Seaman, First Class | | | | |
| | 1 | €607.96 | €57.26 | €665.22 |
| | 2 | €607.96 | €57.26 | €665.22 |
| | 3 | €607.96 | €57.26 | €665.22 |
| | 4 | €614.81 | €150.95 | €765.76 |
| | 5 | €630.90 | €150.95 | €781.85 |
| | 6 | €650.60 | €150.95 | €801.55 |
| | 7 | €665.70 | €150.95 | €816.65 |
| | 8 | €680.73 | €150.95 | €831.68 |
| | 9 | €716.09 | €150.95 | €867.04 |
| | | | | |
| Promotion Ranks | | | | |
| | | | | |
| Corporal/Leading Seaman | 1 | €730.20 | €150.95 | €881.15 |
| | 2 | €744.56 | €150.95 | €895.51 |
| | 3 | €752.32 | €150.95 | €903.27 |
| | 4 | €766.59 | €150.95 | €917.54 |
| | | | | |
| Sergeant/Petty Officer | 1 | €786.62 | €150.95 | €937.57 |
| | 2 | €803.81 | €150.95 | €954.76 |
| | 3 | €820.87 | €150.95 | €971.82 |

³ Personnel with Marked Time and Half Rate MSA requirements

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|--|---|-----------|---------|-----------|
| | 4 | €838.13 | €150.95 | €989.08 |
| | | | | |
| C.Q.M.S./Senior Petty Officer | 1 | €898.14 | €160.70 | €1,058.84 |
| | 2 | €919.51 | €160.70 | €1,080.21 |
| | 3 | €940.85 | €160.70 | €1,101.55 |
| | 4 | €962.09 | €160.70 | €1,122.79 |
| | | | | |
| Company Sergeant/Chief Petty Officer | 1 | €913.43 | €160.70 | €1,074.13 |
| | 2 | €934.73 | €160.70 | €1,095.43 |
| | 3 | €956.04 | €160.70 | €1,116.74 |
| | 4 | €977.33 | €160.70 | €1,138.03 |
| | | | | |
| B.Q.M.S./Senior Chief Petty Officer | 1 | €986.48 | €160.70 | €1,147.18 |
| | 2 | €1,011.49 | €160.70 | €1,172.19 |
| | 3 | €1,036.70 | €160.70 | €1,197.40 |
| | 4 | €1,062.18 | €160.70 | €1,222.88 |
| | | | | |
| Sergeant-Major/Warrant Officer | 1 | €1,011.49 | €160.70 | €1,172.19 |
| | 2 | €1,036.70 | €160.70 | €1,197.40 |
| | 3 | €1,062.18 | €160.70 | €1,222.88 |
| | 4 | €1,087.77 | €160.70 | €1,248.47 |
| Specialist Direct Entry | | | | |
| ERA's Navy | 1 | €693.90 | €150.95 | €844.85 |
| | 2 | €700.49 | €150.95 | €851.44 |
| This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale | 3 | €730.20 | €150.95 | €881.15 |
| | 4 | €744.56 | €150.95 | €895.51 |
| | 5 | €752.32 | €150.95 | €903.27 |
| | 6 | €766.59 | €150.95 | €917.54 |

| NON-COMMISSIONED PERSONNEL | | | | |
|---|--------------|-------------------|------------|--------------|
| Post 01 January 2013 | | | | |
| Recruit Training Ranks and Apprentices | Point | 01/06/2024 | | |
| | | Pay | MSA | Total |
| Private, Grade 1/Seaman, Third Class | - | €505.96 | 0 | €505.96 |
| | | | | |
| Private, 2 Star/Seaman, Second Class | - | €582.83 | 0 | €582.83 |

Apprentice

| | | | | |
|------------------------------|---|---------|---|---------|
| On enlistment | 1 | €382.79 | 0 | €382.79 |
| After 1 years service | 2 | €444.69 | 0 | €444.69 |
| After 2 years service | 3 | €564.45 | 0 | €564.45 |
| After 3 years service | 4 | €649.06 | 0 | €649.06 |

| NON-COMMISSIONED PERSONNEL | | | | |
|---|--------------|-------------------|------------|--------------|
| Pre 01 January 2013 | | | | |
| Recruit Training Ranks and Apprentices | Point | 01/06/2024 | | |
| | | Pay | MSA | Total |
| Private, Grade 1/Seaman, Third Class | - | €494.77 | 0 | €494.77 |
| Private, 2 Star/Seaman, Second Class | - | €589.59 | 0 | €589.59 |
| Apprentice | | | | |
| On enlistment | 1 | €367.54 | 0 | €367.54 |
| After 1 years service | 2 | €426.37 | 0 | €426.37 |
| After 2 years service | 3 | €540.17 | 0 | €540.17 |
| After 3 years service | 4 | €620.56 | 0 | €620.56 |