

**RATES OF PAY AND ALLOWANCES
FOR OFFICERS OF THE PERMANENT DEFENCE FORCE**

With effect from 1st June 2024

**Application of a general round increase of 1% in annualised basic salary for all
public servants on 1st June 2024**

OFFICERS - RATE 1 (CLASS A)

OFFICERS - RATE 2 (CLASS A)

OFFICERS - RATE 2 (CLASS A) CONDUCTOR

OFFICERS - RATE 2 (CLASS A) OTHERS

OFFICERS - RATE 3 (CLASS A) - MEDICAL

OFFICERS - RATE 3 (CLASS A) - DENTAL

OFFICERS - RATE 3 (CLASS A) - PHARMACEUTICAL CHEMISTS

MEMBERS OF CHAPLAINCY SERVICE

CADETS

RATES OF PAY 01 JUNE 2024

OFFICERS PAY RATE 1 - CLASS A

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
Rank (Army/NS) Second-Lieutenant/Ensign	1st	€37,468	€6,186	€43,654	
	2nd	€41,338	€6,186	€47,524	
Lieutenant/Sub Lt.	1st	€42,804	€6,186	€48,990	
	2nd	€43,474	€6,186	€49,660	
	3rd	€44,882	€6,186	€51,068	
	4th	€46,317	€6,186	€52,503	
	5th	€47,895	€6,186	€54,081	
	6th	€49,341	€6,186	€55,527	
	7th	€50,785	€6,186	€56,971	
	8th	€51,610	€6,186	€57,796	
	9th	€52,842	€6,186	€59,028	
	10th	€54,096	€6,186	€60,282	
Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
Captain/Lieutenant	1st	€55,364	€6,186	€61,550	
	2nd	€56,676	€6,186	€62,862	
	3rd	€57,989	€6,186	€64,175	
	4th	€59,327	€6,186	€65,513	
	5th	€60,652	€6,186	€66,838	
	6th	€61,965	€6,186	€68,151	
	Maximum Scale Point	7th	€64,841	€6,186	€71,027
	1st LSI	8th	€67,337	€6,186	€73,523
	2nd LSI	9th	€69,958	€6,186	€76,144
Commandant/Lt. Cdr.	1st	€70,025	€6,565	€76,590	
	2nd	€71,489	€6,565	€78,054	
	3rd	€72,939	€6,565	€79,504	
	4th	€74,400	€6,565	€80,965	
	5th	€75,854	€6,565	€82,419	
	Maximum Scale Point	6th	€79,806	€6,565	€86,371
	1st LSI	7th	€82,992	€6,565	€89,557
	2nd LSI	8th	€86,308	€6,565	€92,873

Lieutenant-Colonel/Cdr.	1st	€85,093	€6,450	€91,543	
	2nd	€87,348	€6,450	€93,798	
	3rd	€89,885	€6,450	€96,335	
	Maximum Scale Point	4th	€92,300	€6,450	€98,750
	1st LSI	5th	€93,688	€6,450	€100,138
	2nd LSI	6th	€95,071	€6,450	€101,521
Colonel/Captain	1st	€98,093	€6,450	€104,543	
	2nd	€103,987	€6,450	€110,437	
	3rd	€109,892	€6,450	€116,342	
	4th	€119,298	€6,450	€125,748	

RATES OF PAY 01 JUNE 2024

OFFICERS PAY RATE 2 - CLASS A (Engineer, Legal, Army School of Music, Operations Branch - Naval Service, Psychologists and Military Analyst (Captain))

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Lieutenant/Sub Lt.	1st	€50,702	€6,679	€57,381
	2nd	€51,425	€6,679	€58,104
	3rd	€53,530	€6,679	€60,209
	4th	€55,162	€6,679	€61,841
	5th	€56,944	€6,679	€63,623
	6th	€58,597	€6,679	€65,276
	7th	€59,962	€6,679	€66,641
	8th	€61,179	€6,679	€67,858
	9th	€62,557	€6,679	€69,236
	10th	€63,939	€6,679	€70,618

Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
Captain/Lieutenant	1st	€66,415	€6,679	€73,094	
	2nd	€67,853	€6,679	€74,532	
	3rd	€69,281	€6,679	€75,960	
	4th	€70,712	€6,679	€77,391	
	5th	€72,145	€6,679	€78,824	
	6th	€73,563	€6,679	€80,242	
	Maximum Scale Point	7th	€76,671	€6,679	€83,350
	1st LSI	8th	€78,177	€6,679	€84,856
	2nd LSI	9th	€81,006	€6,679	€87,685
Commandant/Lt. Cdr.	1st	€78,211	€6,679	€84,890	
	2nd	€78,990	€6,679	€85,669	
	3rd	€81,669	€6,679	€88,348	
	4th	€84,397	€6,679	€91,076	
	5th	€87,117	€6,679	€93,796	
	Maximum Scale Point	6th	€93,825	€6,679	€100,504
	1st LSI	7th	€97,074	€6,679	€103,753
	2nd LSI	8th	€100,446	€6,679	€107,125
Lieutenant-Colonel/Cdr.	1st	€100,765	€6,679	€107,444	
	2nd	€103,107	€6,679	€109,786	
	3rd	€105,736	€6,679	€112,415	
	Maximum Scale Point	4th	€108,239	€6,679	€114,918
	1st LSI	5th	€109,680	€6,679	€116,359
	2nd LSI	6th	€111,115	€6,679	€117,794
Colonel/Captain	1st	€114,252	€6,679	€120,931	
	2nd	€120,357	€6,679	€127,036	
	3rd	€126,467	€6,679	€133,146	
	4th	€136,201	€6,679	€142,880	

RATES OF PAY 01 JUNE 2024

OFFICERS PAY RATE 2 - CLASS A (Conductor Defence Forces School of Music (DSFM))

Special Direct Entry (New Entrants on or after 08 Sept 2015)	Point	Basic Salary	Military Service Allowance	Total Pay
Rank				
Captain/Lieutenant	1st	€61,832	€6,679	€68,511
	2nd	€62,474	€6,679	€69,153
	3rd	€66,415	€6,679	€73,094
	4th	€67,853	€6,679	€74,532
	5th	€69,281	€6,679	€75,960
	6th	€70,712	€6,679	€77,391
	7th	€72,145	€6,679	€78,824
	8th	€73,563	€6,679	€80,242
	9th	€76,671	€6,679	€83,350
	10th	€78,177	€6,679	€84,856
	11th	€81,006	€6,679	€87,685
	12th	€81,006	€6,679	€87,685
Maximum Scale Point	13th	€81,006	€6,679	€87,685
1st LSI	14th	€81,669	€6,679	€88,348
2nd LSI	15th	€84,397	€6,679	€91,076

RATES OF PAY 01 JUNE 2024

OFFICERS PAY RATE 2 - CLASS A (Corps of Engineers, Ordnance Corps, CIS Tech, Marine Engineer Officers, Electrical Officers of the Naval Service, Air Corps CIS and Aeronautical Engineers, DFSM Officers, Legal, Operations Branch - Naval Service, Psychologists and Military Analyst (Captain))

Appointed prior to 08 September 2015	Point	Basic Salary	Military Service Allowance	Total Pay	
Rank Captain/Lieutenant	1st	€66,415	€6,679	€73,094	
	2nd	€67,853	€6,679	€74,532	
	3rd	€69,281	€6,679	€75,960	
	4th	€70,712	€6,679	€77,391	
	5th	€72,145	€6,679	€78,824	
	6th	€73,563	€6,679	€80,242	
	Maximum Scale Point	7th	€76,671	€6,679	€83,350
	1st LSI	8th	€78,177	€6,679	€84,856
	2nd LSI	9th	€81,006	€6,679	€87,685

RATES OF PAY 01 JUNE 2024

OFFICERS PAY RATE 2 - CLASS A (Corps of Engineers, Ordnance Corps, CIS Tech, Marine Engineer Officers, Electrical Officers of the Naval Service, Air Corps CIS and Aeronautical Engineers)

Appointed on or after 08 September 2015	Point	Basic Salary	Military Service Allowance	Total Pay	
Rank Captain/Lieutenant	1st	€66,415	€6,679	€73,094	
	2nd	€67,853	€6,679	€74,532	
	3rd	€69,281	€6,679	€75,960	
	4th	€70,712	€6,679	€77,391	
	5th	€72,145	€6,679	€78,824	
	6th	€73,563	€6,679	€80,242	
	7th	€76,671	€6,679	€83,350	
	8th	€78,177	€6,679	€84,856	
	9th	€81,006	€6,679	€87,685	
	10th	€81,006	€6,679	€87,685	
	Maximum Scale Point	11th	€81,006	€6,679	€87,685
	1st LSI	12th	€81,669	€6,679	€88,348
	2nd LSI	13th	€84,397	€6,679	€91,076

RATES OF PAY 01 JUNE 2024

OFFICERS PAY RATE 3 - CLASS A (Medical Officers)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
Rank (Army/NS) Lieutenant	1st	€47,671	€5,982	€53,653	
	2nd	€48,316	€5,982	€54,298	
	3rd	€50,355	€5,982	€56,337	
	4th	€51,753	€5,982	€57,735	
	5th	€53,329	€5,982	€59,311	
	6th	€54,777	€5,982	€60,759	
	7th	€55,996	€5,982	€61,978	
	8th	€57,078	€5,982	€63,060	
	9th	€58,313	€5,982	€64,295	
	10th	€59,549	€5,982	€65,531	
	Captain	1st	€74,201	€5,982	€80,183
		2nd	€74,850	€5,982	€80,832
		3rd	€78,662	€5,982	€84,644
		4th	€80,408	€5,982	€86,390
		5th	€81,914	€5,982	€87,896
		6th	€83,414	€5,982	€89,396
		7th	€84,906	€5,982	€90,888
		Maximum Scale Point 8th	€88,620	€5,982	€94,602
		1st LSI	€90,963	€5,982	€96,945
2nd LSI	€92,613	€5,982	€98,595		
Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
Commandant	1st	€93,699	€6,389	€100,088	
	2nd	€95,338	€6,389	€101,727	
	3rd	€96,967	€6,389	€103,356	
	4th	€98,995	€6,389	€105,384	
	Maximum Scale Point 5th	€102,391	€6,389	€108,780	
	1st LSI	€108,279	€6,389	€114,668	
	2nd LSI	€111,485	€6,389	€117,874	
Lieutenant-Colonel	1st	€112,847	€5,953	€118,800	
	2nd	€115,370	€5,953	€121,323	
	3rd	€118,208	€5,953	€124,161	
	Maximum Scale Point 4th	€120,910	€5,953	€126,863	

	1st LSI	5th	€122,456	€5,953	€128,409
	2nd LSI	6th	€124,007	€5,953	€129,960
Colonel		1st	€125,480	€6,632	€132,112
		2nd	€131,813	€6,632	€138,445
		3rd	€138,189	€6,632	€144,821
		4th	€148,351	€6,632	€154,983
Special Direct Entry Captain/Lieutenant		1st	€74,201	€5,982	€80,183
		2nd	€74,850	€5,982	€80,832
		3rd	€78,662	€5,982	€84,644
		4th	€80,408	€5,982	€86,390
		5th	€81,914	€5,982	€87,896
		6th	€83,414	€5,982	€89,396
		7th	€84,906	€5,982	€90,888
		8th	€88,620	€5,982	€94,602
		9th	€90,963	€5,982	€96,945
		10th	€92,613	€5,982	€98,595
		11th	€93,699	€5,982	€99,681
	Maximum Scale Point	12th	€95,338	€5,982	€101,320
		1st LSI	€96,967	€5,982	€102,949
		2nd LSI	€98,995	€5,982	€104,977

RATES OF PAY 01 JUNE 2024

OFFICERS PAY RATE 3 - CLASS A (Dental Officers)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
Rank (Army/NS) Lieutenant	1st	€47,671	€5,982	€53,653	
	2nd	€48,316	€5,982	€54,298	
	3rd	€50,355	€5,982	€56,337	
	4th	€51,753	€5,982	€57,735	
	5th	€53,329	€5,982	€59,311	
	6th	€54,777	€5,982	€60,759	
	7th	€55,996	€5,982	€61,978	
	8th	€57,078	€5,982	€63,060	
	9th	€58,313	€5,982	€64,295	
	10th	€59,549	€5,982	€65,531	
	Captain	1st	€69,737	€5,982	€75,719
		2nd	€70,730	€5,982	€76,712
		3rd	€71,772	€5,982	€77,754
		4th	€75,464	€5,982	€81,446
		5th	€79,238	€5,982	€85,220
		6th	€79,462	€5,982	€85,444
		7th	€80,896	€5,982	€86,878
		8th	€81,514	€5,982	€87,496
		Maximum scale point	1st LSI	€87,832	€5,982
	2nd LSI	€89,833	€5,982	€95,815	
Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
Commandant	1st	€90,888	€6,389	€97,277	
	2nd	€93,257	€6,389	€99,646	
	3rd	€95,629	€6,389	€102,018	
	4th	€97,999	€6,389	€104,388	
	5th	€100,368	€6,389	€106,757	
	1st LSI	€103,783	€6,389	€110,172	
	2nd LSI	€111,351	€6,389	€117,740	
	Lieutenant-Colonel	1st	€109,179	€5,953	€115,132
2nd		€110,809	€5,953	€116,762	
3rd		€112,438	€5,953	€118,391	
4th		€114,067	€5,953	€120,020	
Maximum scale point		1st LSI	€115,698	€5,953	€121,651

	2nd LSI	€117,394	€5,953	€123,347
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RATES OF PAY 01 JUNE 2024

OFFICERS PAY RATE 3 - CLASS A (Chemist)

	Point	Basic Salary	Military Service Allowance	Total Pay	
Rank (Army/NS) Captain	1st	€66,874	€6,679	€73,553	
	2nd	€67,486	€6,679	€74,165	
	3rd	€72,133	€6,679	€78,812	
	4th	€73,498	€6,679	€80,177	
	5th	€74,843	€6,679	€81,522	
	6th	€76,216	€6,679	€82,895	
	7th	€77,573	€6,679	€84,252	
	8th	€78,925	€6,679	€85,604	
	Maximum scale point	9th	€81,458	€6,679	€88,137
		1st LSI	€83,434	€6,679	€90,113
	2nd LSI	€86,148	€6,679	€92,827	
Commandant	1st	€81,974	€6,679	€88,653	
	2nd	€83,394	€6,679	€90,073	
	3rd	€84,819	€6,679	€91,498	
	4th	€86,244	€6,679	€92,923	
	5th	€87,663	€6,679	€94,342	
	Maximum scale point	6th	€92,935	€6,679	€99,614
	1st LSI	1st LSI	€96,014	€6,679	€102,693
	2nd LSI	2nd LSI	€99,217	€6,679	€105,896

RATES OF PAY 01 JUNE 2024	
MEMBERS OF THE CHAPLAINCY SERVICE - CLASS A	
01 June 2024	
Head Chaplain	€81,995
Chaplain in Charge on entry	€70,782
Chaplain in Charge after 10 years	€77,090
Chaplain in Charge after 15 years	€78,882
Substitute Chaplain in Charge	€70,782
Church of Ireland Clergyman	€22,422
Church of Ireland Clergyman after 2 years	€24,458

RATES OF PAY 01 JUNE 2024		
RATES OF PAY CADETS - CLASS A		
	Point	01 June 2024
On appointment	1st	€23,993
	2nd	€26,537
	3rd	€29,781
	4th	€32,702
	5th	€36,645