

**RATES OF PAY AND ALLOWANCES
FOR OFFICERS OF THE PERMANENT DEFENCE FORCE**

With effect from 1st June 2024

**Application of general round increase of 1% in annualised basic salary for all
public servants on 1st June 2024**

OFFICERS - RATE 1 (CLASS C)

OFFICERS - RATE 2 (CLASS C)

OFFICERS - RATE 3 (CLASS C) - MEDICAL

OFFICERS - RATE 3 (CLASS C) - DENTAL

OFFICERS - RATE 3 (CLASS C) - PHARMACEUTICAL CHEMISTS

RATES OF PAY 01 JUNE 2024
OFFICERS PAY RATE 1 - CLASS C

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Second-Lieutenant/Ensign	1st	€38,486	€5,878	€44,364
	2nd	€39,512	€5,878	€45,390
Lieutenant/Sub Lt.	1st	€42,879	€5,878	€48,757
	2nd	€44,254	€5,878	€50,132
	3rd	€45,743	€5,878	€51,621
	4th	€47,121	€5,878	€52,999
	5th	€48,490	€5,878	€54,368
	6th	€49,276	€5,878	€55,154
	7th	€50,419	€5,878	€56,297
	8th	€51,552	€5,878	€57,430
Captain/Lieutenant	1st	€52,742	€5,878	€58,620
	2nd	€53,973	€5,878	€59,851
	3rd	€55,217	€5,878	€61,095
	4th	€56,467	€5,878	€62,345
	5th	€57,718	€5,878	€63,596
	6th	€58,977	€5,878	€64,855
	7th	€61,704	€5,878	€67,582
Maximum scale point	1st LSI	€64,072	€5,878	€69,950
	2nd LSI	€66,563	€5,878	€72,441
Commandant/Lt. Cdr.	1st	€66,627	€6,236	€72,863
	2nd	€68,008	€6,236	€74,244
	3rd	€69,401	€6,236	€75,637
	4th	€70,782	€6,236	€77,018
	5th	€72,163	€6,236	€78,399
	6th	€77,090	€6,236	€83,326
Maximum scale point	1st LSI	€78,881	€6,236	€85,117
	2nd LSI	€81,995	€6,236	€88,231
Lieutenant-Colonel/Cdr.	1st	€80,840	€6,122	€86,962
	2nd	€82,981	€6,122	€89,103
	3rd	€85,390	€6,122	€91,512
	4th	€87,685	€6,122	€93,807
	1st LSI	€89,001	€6,122	€95,123
	2nd LSI	€90,323	€6,122	€96,445
Colonel/Captain	1st	€93,188	€6,122	€99,310

	2nd	€98,790	€6,122	€104,912
	3rd	€104,396	€6,122	€110,518
	4th	€113,325	€6,122	€119,447

RATES OF PAY 01 JUNE 2024 OFFICERS PAY RATE 2 - CLASS C (Engineer, Legal, Army School of Music, Operations Branch – Naval Service, Psychologists and Military Analyst (Captain))				
Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Lieutenant/Sub Lt.	1st	€51,047	€6,346	€57,393
	2nd	€52,553	€6,346	€58,899
	3rd	€54,224	€6,346	€60,570
	4th	€55,787	€6,346	€62,133
	5th	€57,068	€6,346	€63,414
	6th	€58,241	€6,346	€64,587
	7th	€59,544	€6,346	€65,890
	8th	€60,847	€6,346	€67,193
Captain/Lieutenant	1st	€63,209	€6,346	€69,555
	2nd	€64,563	€6,346	€70,909
	3rd	€65,919	€6,346	€72,265
	4th	€67,282	€6,346	€73,628
	5th	€68,637	€6,346	€74,983
	6th	€69,998	€6,346	€76,344
	7th	€72,939	€6,346	€79,285
Maximum scale point	1st LSI	€75,519	€6,346	€81,865
	2nd LSI	€78,223	€6,346	€84,569
Commandant/Lt. Cdr.	1st	€75,554	€6,346	€81,900
	2nd	€76,287	€6,346	€82,633
	3rd	€78,845	€6,346	€85,191
	4th	€80,172	€6,346	€86,518
	5th	€82,755	€6,346	€89,101
Maximum scale point	6th	€89,128	€6,346	€95,474
	1st LSI	€92,210	€6,346	€98,556
	2nd LSI	€95,419	€6,346	€101,765

Lieutenant-Colonel/Cdr.	1st	€95,727	€6,346	€102,073	
	2nd	€97,948	€6,346	€104,294	
	3rd	€100,442	€6,346	€106,788	
	Maximum scale point	4th	€102,823	€6,346	€109,169
		1st LSI	€104,191	€6,346	€110,537
		2nd LSI	€105,552	€6,346	€111,898
	Colonel/Captain (Marine Engineer Superintendent)	1st	€108,532	€6,346	€114,878
2nd		€114,333	€6,346	€120,679	
3rd		€120,137	€6,346	€126,483	
4th		€129,392	€6,346	€135,738	

RATES OF PAY 01 JUNE 2024
OFFICERS PAY RATE 3 - CLASS C (Medical Officers)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Lieutenant	1st	€48,077	€5,681	€53,758
	2nd	€49,416	€5,681	€55,097
	3rd	€50,855	€5,681	€56,536
	4th	€52,195	€5,681	€57,876
	5th	€53,334	€5,681	€59,015
	6th	€54,355	€5,681	€60,036
	7th	€55,523	€5,681	€61,204
	8th	€56,667	€5,681	€62,348
Captain	1st	€74,833	€5,681	€80,514
	2nd	€77,646	€5,681	€83,327
	3rd	€79,066	€5,681	€84,747
	4th	€79,250	€5,681	€84,931
	5th	€80,665	€5,681	€86,346
	Maximum scale point 6th	€84,187	€5,681	€89,868
	1st LSI	€86,401	€5,681	€92,082
	2nd LSI	€87,983	€5,681	€93,664
Commandant	1st	€89,013	€6,068	€95,081
	2nd	€90,557	€6,068	€96,625
	3rd	€92,112	€6,068	€98,180
	4th	€94,036	€6,068	€100,104
	Maximum scale point 5th	€97,269	€6,068	€103,337
	1st LSI	€102,847	€6,068	€108,915
	2nd LSI	€105,915	€6,068	€111,983
Lieutenant-Colonel	1st	€107,205	€5,655	€112,860
	2nd	€109,600	€5,655	€115,255
	3rd	€112,288	€5,655	€117,943
	Maximum scale point 4th	€114,855	€5,655	€120,510
	1st LSI	€116,328	€5,655	€121,983
	2nd LSI	€117,791	€5,655	€123,446
Colonel	1st	€119,201	€6,301	€125,502
	2nd	€125,225	€6,301	€131,526
	3rd	€131,282	€6,301	€137,583
	4th	€140,920	€6,301	€147,221

RATES OF PAY 01 JUNE 2024
OFFICERS PAY RATE 3 - CLASS C (Dental Officers)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
Rank (Army/NS) Lieutenant	1st	€48,077	€5,681	€53,758	
	2nd	€49,416	€5,681	€55,097	
	3rd	€50,855	€5,681	€56,536	
	4th	€52,195	€5,681	€57,876	
	5th	€53,334	€5,681	€59,015	
	6th	€54,355	€5,681	€60,036	
	7th	€55,523	€5,681	€61,204	
	8th	€56,667	€5,681	€62,348	
Captain	1st	€68,286	€5,681	€73,967	
	2nd	€71,799	€5,681	€77,480	
	3rd	€75,378	€5,681	€81,059	
	4th	€76,757	€5,681	€82,438	
	5th	€78,115	€5,681	€83,796	
	Maximum scale point	6th	€78,696	€5,681	€84,377
	1st LSI	€83,441	€5,681	€89,122	
	2nd LSI	€85,342	€5,681	€91,023	
Commandant	1st	€86,344	€6,068	€92,412	
	2nd	€88,596	€6,068	€94,664	
	3rd	€90,845	€6,068	€96,913	
	4th	€93,100	€6,068	€99,168	
	Maximum scale point	5th	€95,354	€6,068	€101,422
	1st LSI	€98,593	€6,068	€104,661	
	2nd LSI	€105,785	€6,068	€111,853	
Lieutenant-Colonel	1st	€103,719	€5,655	€109,374	
	2nd	€105,268	€5,655	€110,923	
	3rd	€106,817	€5,655	€112,472	
	Maximum scale point	4th	€108,366	€5,655	€114,021
		1st LSI	€109,912	€5,655	€115,567
		2nd LSI	€111,525	€5,655	€117,180

RATES OF PAY 01 JUNE 2024
OFFICERS PAY RATE 3 - CLASS C (Chemists)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Captain	1st	€68,630	€6,346	€74,976
	2nd	€69,914	€6,346	€76,260
	3rd	€71,205	€6,346	€77,551
	4th	€72,503	€6,346	€78,849
	5th	€73,789	€6,346	€80,135
	6th	€75,083	€6,346	€81,429
	Maximum scale point 7th	€78,632	€6,346	€84,978
	1st LSI	€79,271	€6,346	€85,617
	2nd LSI	€81,829	€6,346	€88,175
	Commandant	1st	€79,119	€6,346
2nd		€79,238	€6,346	€85,584
3rd		€80,577	€6,346	€86,923
4th		€81,928	€6,346	€88,274
5th		€83,273	€6,346	€89,619
Maximum scale point 6th		€88,276	€6,346	€94,622
1st LSI		€91,198	€6,346	€97,544
2nd LSI		€94,285	€6,346	€100,631