

**Management Board Meeting Minutes**  
**Monday 09<sup>th</sup> October 2023 @ 10.30am**

**Attendance:** Secretary General (Kevin McCarthy), Anne-Marie Brooks, Sheenagh Rooney, Colm O'Conaill, David Delaney, Carol Baxter, Laura McGarrigle and Dermot Ryan.

Apologies from Lara Hynes.

Miriam Kenna reporting.

**1. Minutes of Last Meeting**

The minutes of meeting of 25<sup>th</sup> September 2023 were agreed.

**Matters Arising**

MB members thanked all who participated in The Civil Service Employee Engagement Survey. DCEDIY achieved an excellent response rate of 72%.

**2. Ukrainian Crisis and International Protection updates**

SR gave brief update on the Ukraine BOTP situation at present including:

- The accommodation situation remains very challenging.
- Contingency measures are being worked on for short term accommodation
- Papers for the Cabinet Committee on Humanitarian Response to Ukraine are being prepared with DCEDIY input..

DD gave an update on the IP situation at present including:

- Arrivals remain high and continue to steadily increase.
- Sufficient accommodation is available to end of month but outlook beyond that is very uncertain.
- Tented accommodation remains a necessary contingency option
- Contingency planning on a number of fronts continues

**3. Estimates Update:**

Gordon Gaffney and Aisling Roughan joined the meeting to give MB an update on the estimate process to date.

KMcCarthy thanked all involved over the weekend in the estimate negotiations.

GG presented MB with a detailed update on the present position for each vote area. He will circulate this, the vote chapter template concerning DCEDIY and the speaking notes for the post budget press brief to MB.

Budget 2023 will be announced tomorrow 10<sup>th</sup> Oct followed by a press conference at 5pm.

**4. Higher Scales Update**

Noreen Leahy and Michelle Ganley joined the meeting for this item. A paper had been circulated prior to the meeting.

NL updated on the progress to date on the process for award of Higher Scales for AP and PO grade. Following MB discussion it was agreed to proceed as set out with some minor amendments.

MB thanked NL and her team for their work on this.

NL will amend the paper to reflect MB comments including the suggestion to have an independent appeal. The proposed approach will be shared with union representatives.

## **5. For noting**

The papers circulated under this heading were noted by MB members including a Status update in respect of Oversight Agreements and governance checklists between DCEDIY and aegis bodies.

## **6. AOB**

Section 39 and section 56 Pay Claim: Industrial action is due to commence on Tuesday 10<sup>th</sup>. CO'C updated on discussions with DPENDR and advised that the WRC has invited relevant parties to further discussions this afternoon (9 Oct Oct).

Organisational Development dedicated discussion will be held by MB on Friday 13<sup>th</sup> Oct. Kate Levey will circulate papers and slides prior to the meeting.



## **Next Meeting**

The next MB meeting will be on Monday 23rd October at 10.30am.