

**RATES OF PAY
FOR ENLISTED PERSONNEL OF THE PERMANENT DEFENCE FORCE
RATE W.E.F. 01 October 2024**

**Application of a general round increase of 1% in annualised basic salary or €500
whichever is greater for all public servants on 1st October 2024**

NON-COMMISSIONED PERSONNEL				
Effective from 12 July 2022 ¹				
	Point	01 October 2024	MSA	Total Pay + MSA
Private, 3 Star/Seaman, First Class	1	€611.80	€160.48	€772.28
	2	€638.83	€160.48	€799.31
	3	€663.76	€160.48	€824.24
	4	€684.30	€160.48	€844.78
	5	€700.06	€160.48	€860.54
	6	€709.26	€160.48	€869.74
	7	€749.18	€160.48	€906.66
Corporal/Leading Seaman	1	€767.30	€160.48	€927.78
	2	€782.25	€160.48	€942.73
	3	€797.36	€160.48	€957.84
	4	€812.36	€160.48	€972.84
Sergeant/Petty Officer	1	€833.45	€160.48	€993.93
	2	€851.53	€160.48	€1,012.01
	3	€869.52	€160.48	€1,030.00
	4	€887.66	€160.48	€1,048.14
C.Q.M.S./Senior Petty Officer	1	€950.86	€170.84	€1,121.70
	2	€973.44	€170.84	€1,144.28
	3	€996.08	€170.84	€1,166.92
	4	€1,019.17	€170.84	€1,190.01
Company Sergeant/Chief Petty Officer	1	€966.95	€170.84	€1,137.79
	2	€989.58	€170.84	€1,160.42
	3	€1,012.49	€170.84	€1,183.33
	4	€1,035.99	€170.84	€1,206.83
B.Q.M.S./Senior Chief Petty Officer	1	€1,046.07	€170.84	€1,216.91
	2	€1,073.33	€170.84	€1,244.17
	3	€1,100.36	€170.84	€1,271.20
	4	€1,127.78	€170.84	€1,298.62
Sergeant-Major/Warrant Officer	1	€1,073.33	€170.84	€1,244.17
	2	€1,100.36	€170.84	€1,271.20

¹ Reflective of the CoDF recommendations eliminating the requirement to Mark Time, as well as the payment of full rate of MSA for the first three years of service

	3	€1,127.78	€170.84	€1,298.62
	4	€1,155.23	€170.84	€1,326.07
Specialist Direct Entry				
ERA's Navy (applies to 7 specific individuals)	1	€729.23	€160.48	€889.71
	2	€736.10	€160.48	€896.58
This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale	3	€767.30	€160.48	€927.78
	4	€782.25	€160.48	€942.73
	5	€797.36	€160.48	€957.84
	6	€810.81	€160.48	€971.29
As per customary ERA pay arrangements all future ERAs entering the Naval Service will have the following Corporal/Leading Seaman Post 01 January 2013 PPC Payscale Applied				
Corporal/Leading Seaman	1	€767.30	€160.48	€927.78
	2	€782.25	€160.48	€942.73
	3	€797.36	€160.48	€957.48
	4	€810.81	€160.48	€971.29

NON-COMMISSIONED PERSONNEL				
Post 01 January 2013 ²				
Private, 3 Star/Seaman, First Class				
	1	€611.80	€60.46	€672.26
	2	€611.80	€60.46	€672.26
	3	€611.80	€60.46	€672.26
	4	€638.83	€160.48	€799.31
	5	€663.76	€160.48	€824.24
	6	€684.30	€160.48	€844.78

² Personnel with Marked Time and Half Rate MSA requirements

	7	€700.06	€160.48	€860.54
	8	€709.26	€160.48	€869.74
	9	€749.18	€160.48	€906.66
	10	€749.18	€160.48	€906.66
	11	€749.18	€160.48	€906.66
	12	€749.18	€160.48	€906.66
Promotion Ranks				
Corporal/Leading Seaman	1	€767.30	€160.48	€927.78
	2	€782.25	€160.48	€942.73
	3	€797.36	€160.48	€957.84
	4	€812.36	€160.48	€972.84

Sergeant/Petty Officer	1	€833.45	€160.48	€993.93
	2	€851.53	€160.48	€1,012.01
	3	€869.52	€160.48	€1,030.00
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C.Q.M.S./Senior Petty Officer	1	€950.86	€170.84	€1,121.70
	2	€973.44	€170.84	€1,144.28
	3	€996.08	€170.84	€1,166.92
	4	€1,019.17	€170.84	€1,190.01
Company Sergeant/Chief Petty Officer	1	€966.95	€170.84	€1,137.79
	2	€989.58	€170.84	€1,160.42
	3	€1,012.49	€170.84	€1,183.33
	4	€1,035.99	€170.84	€1,206.83
B.Q.M.S./Senior Chief Petty Officer	1	€1,046.07	€170.84	€1,216.91
	2	€1,073.33	€170.84	€1,244.17
	3	€1,100.36	€170.84	€1,271.20

	4	€1,127.78	€170.84	€1,298.62
Sergeant-Major/Warrant Officer	1	€1,073.33	€170.84	€1,244.17
	2	€1,100.36	€170.84	€1,271.20
	3	€1,127.78	€170.84	€1,298.62
	4	€1,155.23	€170.84	€1,326.07
Specialist Direct Entry				
ERA's Navy (applies to 7 specific individuals) This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale	1	€729.23	€160.48	€889.71
	2	€736.10	€160.48	€896.58
	3	€767.30	€160.48	€927.78
	4	€782.25	€160.48	€942.73
	5	€797.36	€160.48	€957.84
	6	€810.81	€160.48	€971.29
As per customary ERA pay arrangements all future ERAs entering the Naval Service will have the following Corporal/Leading Seaman Post 01 January 2013 PPC Payscale Applied				
Corporal/Leading Seaman	1	€767.30	€160.48	€927.78
	2	€782.25	€160.48	€942.73
	3	€797.36	€160.48	€957.48
	4	€810.81	€160.48	€971.29

NON-COMMISSIONED PERSONNEL				
Pre 01 January 2013 ³				
Private, 3 Star/Seaman, First Class	1	€617.54	€57.83	€675.37
	2	€617.54	€57.83	€675.37
	3	€617.54	€57.83	€675.37
	4	€624.39	€152.46	€776.85
	5	€640.48	€152.46	€792.94
	6	€660.18	€152.46	€812.64
	7	€675.28	€152.46	€827.74
	8	€690.31	€152.46	€842.77
	9	€725.67	€152.46	€878.13
Promotion Ranks				
Corporal/Leading Seaman	1	€739.78	€152.46	€892.24
	2	€754.14	€152.46	€906.60
	3	€761.90	€152.46	€914.36
	4	€776.17	€152.46	€928.63
Sergeant/Petty Officer	1	€796.20	€152.46	€948.66
	2	€813.39	€152.46	€965.85
	3	€830.45	€152.46	€982.81

³ Personnel with Marked Time and Half Rate MSA requirements

	4	€947.71	€152.46	€1,000.17
C.Q.M.S./Senior Petty Officer	1	€907.72	€162.31	€1,070.03
	2	€929.09	€162.31	€1,091.40
	3	€950.43	€162.31	€1,112.74
	4	€971.71	€162.31	€1,134.02
Company Sergeant/Chief Petty Officer	1	€923.01	€162.31	€1,085.32
	2	€944.31	€162.31	€1,106.62
	3	€965.62	€162.31	€1,127.93
	4	€987.10	€162.31	€1,149.41
B.Q.M.S./Senior Chief Petty Officer	1	€996.34	€162.31	€1,158.65
	2	€1,021.60	€162.31	€1,183.91
	3	€1,047.07	€162.31	€1,209.38
	4	€1,072.80	€162.31	€1,235.11
Sergeant-Major/Warrant Officer	1	€1,021.60	€162.31	€1,183.91
	2	€1,047.07	€162.31	€1,209.38
	3	€1,072.80	€162.31	€1,235.11
	4	€1,098.65	€162.31	€1,260.96
Specialist Direct Entry				
ERA's Navy	1	€703.48	€152.46	€855.94
	2	€710.07	€152.46	€862.53
This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale	3	€739.78	€152.46	€892.24
	4	€754.14	€152.46	€906.60
	5	€761.90	€152.46	€914.36
	6	€776.17	€152.46	€928.63

NON-COMMISSIONED PERSONNEL				
Post 01 January 2013				
Recruit Training Ranks and Apprentices	Point	01/10/2024		
		Pay	MSA	Total
Private, Grade 1/Seaman, Third Class	-	€515.54	0	€515.54
Private, 2 Star/Seaman, Second Class	-	€592.41	0	€592.41

Apprentice

On enlistment	1	€392.37	0	€392.37
After 1 years service	2	€545.27	0	€545.27
After 2 years service	3	€574.03	0	€574.03
After 3 years service	4	€658.64	0	€658.64

NON-COMMISSIONED PERSONNEL				
Pre 01 January 2013				
Recruit Training Ranks and Apprentices	Point	01/10/2024		
		Pay	MSA	Total
Private, Grade 1/Seaman, Third Class	-	€504.35	0	€504.35
Private, 2 Star/Seaman, Second Class	-	€599.18	0	€599.18
Apprentice				
On enlistment	1	€377.12	0	€377.12
After 1 years service	2	€435.95	0	€435.95
After 2 years service	3	€549.75	0	€549.75
After 3 years service	4	€630.15	0	€630.15