

**RATES OF PAY AND ALLOWANCES
FOR OFFICERS OF THE PERMANENT DEFENCE FORCE**

With effect from 1st October 2024

**Application of general round increase of 1%/€500 whichever is greater in
annualised basic salary for all public servants on 1st October 2024**

OFFICERS - RATE 1 (CLASS C)

OFFICERS - RATE 2 (CLASS C)

OFFICERS - RATE 3 (CLASS C) - MEDICAL

OFFICERS - RATE 3 (CLASS C) - DENTAL

OFFICERS - RATE 3 (CLASS C) - PHARMACEUTICAL CHEMISTS

RATES OF PAY 01 OCTOBER 2024
OFFICERS PAY RATE 1 - CLASS C

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Second-Lieutenant/Ensign	1st	€38,986	€5,937	€44,923
	2nd	€40,012	€5,937	€45,949
Lieutenant/Sub Lt.	1st	€43,379	€5,937	€49,316
	2nd	€44,754	€5,937	€50,691
	3rd	€46,243	€5,937	€52,180
	4th	€47,621	€5,937	€53,558
	5th	€48,990	€5,937	€54,927
	6th	€49,776	€5,937	€55,713
	7th	€50,923	€5,937	€56,860
	8th	€52,068	€5,937	€58,005
Captain/Lieutenant	1st	€53,269	€5,937	€59,206
	2nd	€54,513	€5,937	€60,450
	3rd	€55,769	€5,937	€61,706
	4th	€57,032	€5,937	€62,969
	5th	€58,295	€5,937	€64,232
	6th	€59,567	€5,937	€65,504
	7th	€62,321	€5,937	€68,258
Maximum scale point	1st LSI	€64,713	€5,937	€70,650
	2nd LSI	€67,229	€5,937	€73,166
Commandant/Lt. Cdr.	1st	€67,293	€6,298	€73,591
	2nd	€68,688	€6,298	€74,986
	3rd	€70,095	€6,298	€76,393
	4th	€71,490	€6,298	€77,788
	5th	€72,885	€6,298	€79,183
	6th	€77,861	€6,298	€84,159
Maximum scale point	1st LSI	€79,670	€6,298	€85,968
	2nd LSI	€82,815	€6,298	€89,113
Lieutenant-Colonel/Cdr.	1st	€81,648	€6,183	€87,831
	2nd	€83,811	€6,183	€89,994
	3rd	€86,244	€6,183	€92,427
	4th	€88,562	€6,183	€94,745
	1st LSI	€89,891	€6,183	€96,074
	2nd LSI	€91,226	€6,183	€97,409
Colonel/Captain	1st	€94,120	€6,183	€100,303

	2nd	€99,778	€6,183	€105,961
	3rd	€105,440	€6,183	€111,623
	4th	€114,458	€6,183	€120,641

RATES OF PAY 01 OCTOBER 2024 OFFICERS PAY RATE 2 - CLASS C (Engineer, Legal, Army School of Music, Operations Branch – Naval Service, Psychologists and Military Analyst (Captain))				
Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Lieutenant/Sub Lt.	1st	€51,557	€6,409	€57,966
	2nd	€53,079	€6,409	€59,488
	3rd	€54,766	€6,409	€61,175
	4th	€56,345	€6,409	€62,754
	5th	€57,639	€6,409	€64,048
	6th	€58,823	€6,409	€65,232
	7th	€60,139	€6,409	€66,548
	8th	€61,455	€6,409	€67,864
Captain/Lieutenant	1st	€63,841	€6,409	€70,250
	2nd	€65,209	€6,409	€71,618
	3rd	€66,578	€6,409	€72,987
	4th	€67,955	€6,409	€74,364
	5th	€69,323	€6,409	€75,732
	6th	€70,698	€6,409	€77,107
	Maximum scale point	7th	€73,668	€6,409
	1st LSI	€76,274	€6,409	€82,683
	2nd LSI	€79,005	€6,409	€85,414
Commandant/Lt. Cdr.	1st	€76,310	€6,409	€82,719
	2nd	€77,050	€6,409	€83,459
	3rd	€79,633	€6,409	€86,042
	4th	€80,974	€6,409	€87,383
	5th	€83,583	€6,409	€89,992
	Maximum scale point	6th	€90,019	€6,409
	1st LSI	€93,132	€6,409	€99,541
	2nd LSI	€96,373	€6,409	€102,782
Lieutenant-Colonel/Cdr.	1st	€96,684	€6,409	€103,093

Maximum scale point	2nd	€98,927	€6,409	€105,336
	3rd	€101,446	€6,409	€107,855
	4th	€103,851	€6,409	€110,260
	1st LSI	€105,233	€6,409	€111,642
	2nd LSI	€106,608	€6,409	€113,017
Colonel/Captain (Marine Engineer Superintendent)	1st	€109,617	€6,409	€116,026
	2nd	€115,476	€6,409	€121,885
	3rd	€121,338	€6,409	€127,747
	4th	€130,686	€6,409	€137,095

RATES OF PAY 01 OCTOBER 2024
OFFICERS PAY RATE 3 - CLASS C (Medical Officers)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Lieutenant	1st	€48,577	€5,738	€54,315
	2nd	€49,916	€5,738	€55,654
	3rd	€51,364	€5,738	€57,102
	4th	€52,717	€5,738	€58,455
	5th	€53,867	€5,738	€59,605
	6th	€54,899	€5,738	€60,637
	7th	€56,078	€5,738	€61,816
	8th	€57,234	€5,738	€62,972
Captain	1st	€75,581	€5,738	€81,319
	2nd	€78,422	€5,738	€84,160
	3rd	€79,857	€5,738	€85,595
	4th	€80,043	€5,738	€85,781
	5th	€81,472	€5,738	€87,210
	Maximum scale point 6th	€85,029	€5,738	€90,767
	1st LSI	€87,265	€5,738	€93,003
	2nd LSI	€88,863	€5,738	€94,601
Commandant	1st	€89,903	€6,129	€96,032
	2nd	€91,463	€6,129	€97,592
	3rd	€93,033	€6,129	€99,162
	4th	€94,976	€6,129	€101,105
	Maximum scale point 5th	€98,242	€6,129	€104,371
	1st LSI	€103,875	€6,129	€110,004
	2nd LSI	€106,974	€6,129	€113,103
Lieutenant-Colonel	1st	€108,277	€5,712	€113,989
	2nd	€110,696	€5,712	€116,408
	3rd	€113,411	€5,712	€119,123
	Maximum scale point 4th	€116,004	€5,712	€121,716
	1st LSI	€117,491	€5,712	€123,203
	2nd LSI	€118,969	€5,712	€124,681
Colonel	1st	€120,393	€6,364	€126,757
	2nd	€126,477	€6,364	€132,841
	3rd	€132,595	€6,364	€138,959
	4th	€142,329	€6,364	€148,693

RATES OF PAY 01 OCTOBER 2024
OFFICERS PAY RATE 3 - CLASS C (Dental Officers)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
Rank (Army/NS) Lieutenant	1st	€48,577	€5,738	€54,315	
	2nd	€49,916	€5,738	€55,654	
	3rd	€51,364	€5,738	€57,102	
	4th	€52,717	€5,738	€58,455	
	5th	€53,867	€5,738	€59,605	
	6th	€54,899	€5,738	€60,637	
	7th	€56,078	€5,738	€61,816	
	8th	€57,234	€5,738	€62,972	
Captain	1st	€68,969	€5,738	€74,707	
	2nd	€72,517	€5,738	€78,255	
	3rd	€76,132	€5,738	€81,870	
	4th	€77,525	€5,738	€83,263	
	5th	€78,896	€5,738	€84,634	
	Maximum scale point	6th	€79,483	€5,738	€85,221
	1st LSI	€84,275	€5,738	€90,013	
	2nd LSI	€86,195	€5,738	€91,933	
Commandant	1st	€87,207	€6,129	€93,336	
	2nd	€89,482	€6,129	€95,611	
	3rd	€91,753	€6,129	€97,882	
	4th	€94,031	€6,129	€100,160	
	Maximum scale point	5th	€96,308	€6,129	€102,437
		1st LSI	€99,579	€6,129	€105,708
		2nd LSI	€106,843	€6,129	€112,972
	Lieutenant-Colonel	1st	€104,756	€5,712	€110,468
2nd		€106,321	€5,712	€112,033	
3rd		€107,885	€5,712	€113,597	
Maximum scale point		4th	€109,450	€5,712	€115,162
		1st LSI	€111,011	€5,712	€116,723
		2nd LSI	€112,640	€5,712	€118,352

RATES OF PAY 01 OCTOBER 2024
OFFICERS PAY RATE 3 - CLASS C (Chemists)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Captain	1st	€69,316	€6,409	€75,725
	2nd	€70,613	€6,409	€77,022
	3rd	€71,917	€6,409	€78,326
	4th	€73,228	€6,409	€79,637
	5th	€74,527	€6,409	€80,936
	6th	€75,834	€6,409	€82,243
	Maximum scale point 7th	€79,418	€6,409	€85,827
	1st LSI	€80,064	€6,409	€86,473
	2nd LSI	€82,647	€6,409	€89,056
Commandant	1st	€79,910	€6,409	€86,319
	2nd	€80,030	€6,409	€86,439
	3rd	€81,383	€6,409	€87,792
	4th	€82,747	€6,409	€89,156
	5th	€84,106	€6,409	€90,515
	Maximum scale point 6th	€89,159	€6,409	€95,568
	1st LSI	€92,110	€6,409	€98,519
	2nd LSI	€95,228	€6,409	€101,637