

Public Service Stability Agreement 2018 to 2020

2018

On 1 January annualised salaries will increase by 1%.

On 1 October annualised salaries will increase by 1%.

2018				
Salary Range	Post LRA	Total Pay Benefit	PRD Benefit	Total Benefit
0-25000	€22,500	€452	€0.00	€452
25,000-30,000	€27,500	€553	€0.00	€553
30,000-35,000	€32,500	653	€0.00	€653
35,000-40,000	€37,500	€754	€0.00	€754
40,000-45,000	€42,500	€854	€0.00	€854
45,000-50,000	€47,500	€955	€0.00	€955
50,000-55,000	€52,500	€1,055	€0.00	€1,055
55,000-60,000	€57,500	€1,156	€0.00	€1,156
60,000-65,000	€62,500	€1,256	€0.00	€1,256
65,000-70,000	€67,500	€1,357	€0.00	€1,357
70,000-75,000	€72,500	€1,457	€0.00	€1,457
75,000-80,000	€77,500	€1,558	€0.00	€1,558
80,000-85,000	€82,500	€1,658	€0.00	€1,658
85,000-90,000	€87,500	€1,759	€0.00	€1,759
90,000-95,000	€92,500	€1,859	€0.00	€1,859
95,000-100,000	€97,500	€1,960	€0.00	€1,960
100,000-125,000	€112,500	€2,261	€0.00	€2,261
125,000-150,000	€137,500	€2,764	€0.00	€2,764
150,000-185,000	€167,500	€3,367	€0.00	€3,367
185000+	€200,000	€4,020	€0.00	€4,020

2019:

On 1 January the exemption threshold for payment of Pension Related Deduction (PRD) will increase from €28,750 per annum to €32,000 per annum.

On 1 January all single scheme members' payments of PRD will be at a reduced rate of 66.6% of the standard rates i.e. 6.66% for earnings between €32,000 and €60,000 and 7% for earnings above €60,000

On 1 January annualised salaries up to €30,000 will increase by 1%.

On 1 September annualised salaries will increase by 1.75%.

2019				
Salary Range	Post LRA	Total Pay Benefit	PRD Benefit	Total Benefit
0-25000	€22,500	€635	€0	€635
25,000-30,000	€27,500	€776	€0	€776
30,000-35,000	€32,500	€580	€325	€905
35,000-40,000	€37,500	€669	€325	€994
40,000-45,000	€42,500	€759	€325	€1,084
45,000-50,000	€47,500	€848	€325	€1,173
50,000-55,000	€52,500	€937	€325	€1,262
55,000-60,000	€57,500	€1,026	€325	€1,351
60,000-65,000	€62,500	€1,116	€325	€1,441
65,000-70,000	€67,500	€1,205	€325	€1,530
70,000-75,000	€72,500	€1,294	€325	€1,619
75,000-80,000	€77,500	€1,384	€325	€1,709
80,000-85,000	€82,500	€1,473	€325	€1,798
85,000-90,000	€87,500	€1,562	€325	€1,887
90,000-95,000	€92,500	€1,651	€325	€1,976
95,000-100,000	€97,500	€1,741	€325	€2,066
100,000-125,000	€112,500	€2,008	€325	€2,333
125,000-150,000	€137,500	€2,455	€325	€2,780
150,000-185,000	€167,500	€2,990	€325	€3,315
185000+	€200,000	€3,570	€325	€3,895

2019 – Single Public Service Pension Scheme Benefits				
Salary Range	Post LRA	Total Pay Benefit	Single Scheme PRD Benefit*	Total Single Scheme Benefit
0-25000	€22,500	€635	€0	€635
25,000-30,000	€27,500	€776	€0	€776
30,000-35,000	€32,500	€580	€342	€922
35,000-40,000	€37,500	€669	€509	€1,178
40,000-45,000	€42,500	€759	€676	€1,434
45,000-50,000	€47,500	€848	€843	€1,691
50,000-55,000	€52,500	€937	€1,010	€1,947
55,000-60,000	€57,500	€1,026	€1,177	€2,203

*Single Public Service Scheme Pension members i.e. those who entered the public service post 31/12/2012.

2020:

On 1 January the exemption threshold for payment of Pension Related Deduction (PRD) will increase from €32,000 per annum to €34,500 per annum.

On 1 January all single scheme members' payments of PRD will be at a reduced rate of 33.33% the standard rates i.e. rates will decrease to 3.33% for earnings from €34,500 to €60,000 and 3.5% for earnings above €60,000.

On 1 January annualised salaries up to €32,000 will increase by 0.5%.

On 1 October annualised salaries will increase by 2%.

2020			
Salary Range	Post LRA	Total Pay Benefit	PRD Benefit
0-25000	€22,500	€592	€0
25,000-30,000	€27,500	€724	€0
30,000-35,000	€32,500	€675	€50
35,000-40,000	€37,500	€778	€250
40,000-45,000	€42,500	€882	€250
45,000-50,000	€47,500	€986	€250
50,000-55,000	€52,500	€1,090	€250
55,000-60,000	€57,500	€1,194	€250
60,000-65,000	€62,500	€1,297	€250
65,000-70,000	€67,500	€1,401	€250
70,000-75,000	€72,500	€1,505	€250
75,000-80,000	€77,500	€1,609	€250
80,000-85,000	€82,500	€1,713	€250
85,000-90,000	€87,500	€1,816	€250
90,000-95,000	€92,500	€1,920	€250
95,000-100,000	€97,500	€2,024	€250
100,000-125,000	€112,500	€2,335	€250
125,000-150,000	€137,500	€2,854	€250
150,000-185,000	€167,500	€3,477	€250
185000+	€200,000	€4,152	€250

2020 - Single Public Service Pension Scheme Benefits				
Salary Range	Post LRA	Total Pay Benefit	Single Scheme PRD Benefit*	Total Single Scheme Benefit
0-25000	€22,500	€592	€0	€592
25,000-30,000	€27,500	€724	€0	€724
30,000-35,000	€32,500	€675	€33	€708
35,000-40,000	€37,500	€778	€266	€1,045
40,000-45,000	€42,500	€882	€433	€1,315
45,000-50,000	€47,500	€986	€599	€1,585
50,000-55,000	€52,500	€1,090	€766	€1,856
55,000-60,000	€57,500	€1,194	€932	€2,126

*Single Public Service Scheme Pension members i.e. those who enrolled in public service post 31/12/2012.

Public Service Stability Agreement 2018 to 2020 - Benefits

Benefits 2018 – 2020						
Salary Range	Post LRA	Remuneration	Total Pay Benefit	PRD Benefit	Total Benefit	Total Benefit %
0-25000	€22,500	€24,179	€1,679	0	€1,679	7.4%
25,000-30,000	€27,500	€29,553	€2,053	0	€2,053	7.4%
30,000-35,000	€32,500	€34,408	€1,908	€375	€2,283	7.0%
35,000-40,000	€37,500	€39,702	€2,202	€575	€2,777	7.4%
40,000-45,000	€42,500	€44,995	€2,495	€575	€3,070	7.2%
45,000-50,000	€47,500	€50,289	€2,789	€575	€3,364	7.1%
50,000-55,000	€52,500	€55,582	€3,082	€575	€3,657	7.0%
55,000-60,000	€57,500	€60,876	€3,376	€575	€3,951	6.9%
60,000-65,000	€62,500	€66,169	€3,669	€575	€4,244	6.8%
65,000-70,000	€67,500	€71,463	€3,963	€575	€4,538	6.7%
70,000-75,000	€72,500	€76,757	€4,257	€575	€4,832	6.7%
75,000-80,000	€77,500	€82,050	€4,550	€575	€5,125	6.6%
80,000-85,000	€82,500	€87,344	€4,844	€575	€5,419	6.6%
85,000-90,000	€87,500	€92,637	€5,137	€575	€5,712	6.5%
90,000-95,000	€92,500	€97,931	€5,431	€575	€6,006	6.5%
95,000-100,000	€97,500	€103,224	€5,724	€575	€6,299	6.5%
100,000-125,000	€112,500	€119,105	€6,605	€575	€7,180	6.4%
125,000-150,000	€137,500	€145,573	€8,073	€575	€8,648	6.3%
150,000-185,000	€167,500	€177,334	€9,834	€575	€10,409	6.2%
185000+	€200,000	€211,742	€11,742	€575	€12,317	6.2%

Single Public Service Pension Scheme Benefits 2018 - 2020						
Salary Range	Post LRA	Remuneration	Total Pay Benefit	Single Scheme PRD Benefit*	Total Single Scheme Benefit*	Total Single Scheme Benefit %*
0-25000	€22,500	€24,179	€1,679	0	€1,679	7%
25,000-30,000	€27,500	€29,553	€2,053	0	€2,053	7%
30,000-35,000	€32,500	€34,408	€1,908	€375	€2,283	7%
35,000-40,000	€37,500	€39,702	€2,202	€775	€2,977	8%
40,000-45,000	€42,500	€44,995	€2,495	€1,109	€3,604	8%
45,000-50,000	€47,500	€50,289	€2,789	€1,442	€4,231	9%
50,000-55,000	€52,500	€55,582	€3,082	€1,776	€4,858	9%
55,000-60,000	€57,500	€60,876	€3,376	€2,109	€5,485	10%

*Single Public Service Scheme Pension members i.e. those who enrolled in public service post 31/12/2012.