

Salary Range for Newly Appointed Chief Executives of Commercial State-Sponsored Bodies

Name of Organisation	Salary Range with effect from 01/09/08		General Starting Salary for New Appointees
	Min	Max	
ESB	€415,795	€519,745	€318,083
An Post	€314,311	€392,862	€240,448
CIE	€314,311	€392,862	€240,448
Dublin Airport Authority	€287,413	€359,320	€219,871
RTE ¹	€287,413	€359,320	€219,871
Coillte Teoranta	€249,692	€312,061	€191,014
VHI	€249,692	€312,061	€191,014
Bord Gais Éireann	€249,692	€312,061	€191,014
Iarnrod Éireann	€249,692	€312,061	€191,014
Bord na Mona	€249,692	€312,061	€191,014
Irish Aviation Authority	€229,867	€287,306	€176,000
Bus Éireann	€211,005	€263,730	€167,116
Bus Átha Cliath ²	€211,005	€263,730	€167,116
Eirgrid	€200,075	€250,121	€158,459
Dublin Port Company	€173,927	€217,435	€144,012
TG4	€168,000	€210,000	€139,104
Horse Racing Ireland	€165,889	€207,362	€137,356
Railway Procurement Agency	€165,889	€207,362	€137,356
Bord na gCon	€160,531	€200,611	€132,920
Cork Port Company	€151,101	€188,822	€125,112
Dun Laoghaire Harbour Company	€133,419	€166,747	€110,569
Irish National Stud	€133,419	€166,747	€110,569
Waterford Port Company	€97,626	€122,059	€81,577
Shannon/Foynes Port Company	€97,626	€122,059	€81,577
Drogheda Port Company	€97,626	€122,059	€81,577
Galway Harbour Company	€97,626	€122,059	€81,577
Dundalk Port Company	€84,338	€105,449	€70,814
New Ross Port Company	€69,013	€86,267	€58,204
Wicklow Port Company	€60,654	€75,872	€51,245

1. Appointed 01/02/2011 with salary capped at €250k p.a.

2. Appointed February 2011 with salary range reduced by 10%

Salaries reduced as follows: 5% on first €30,000 of salary; 7.5% on next €40,000 of salary and 10% on next €55,000 of salary. In the case of salaries of more than €125,000 and less than €165,000 8% on all salary; more than €165,000 and less than €200,000 12% on all salary; salaries of €200,000 or more 15% on all salary.

Base salary to be used where anomaly occurs by applying 12% reduction. Base for €165,00 - €172,500 is €151,800 and base for €200,000 to €207,000 is €176,000

Special arrangements: Where a PRA similar to that paid to Assistant Secretary/Deputy Secretary in the civil service is terminated a reduced amount applies - ADDITION OF 10% AND REDUCTION OF 14% in the case of a DS and 11.8% in the case of AS

Allowances reduced by 5% up to salary of €125,000 and 8% thereafter.